



**BHARAT SANCHAR NIGAM LTD.**

(A Government of India Enterprise)  
SEA, Section, Corporate Office,  
7<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane, Janpath  
New Delhi – 110001.

No.4-16/2016-SEA BSNL.

Dated: - 20.02.2018.

To

The Chief General Manager/Circle IFA,  
Bharat Sanchar Nigam Limited,  
RJT/West Bengal/AP/Telanagana/J&K/Karnataka.

**:ORDER:**

**Sub:- Appointment of 'Junior Accounts Officer on probation' under 40% departmental quota for SC/ST Review Batch and other left out candidates (notified on 07.03.2016 & 03.06.2016) consequent on completion of 4-weeks of Phase-I induction training commenced on 29.01.2018-reg.**

Ref No.:- NATFM/2-Trg/TC/JAO-Dept/Ph-I/2016-17/19 dated 19.02.2018.

The undersigned is directed to convey the approval of the Competent Authority for communicating the list of 26 successful candidates under 40% quota of JAO examination who are undergoing Phase-I induction training at RTTC, Jaipur vide NATFM letter under reference containing their Circle/Unit of posting (**Annexure-I**) to be appointed as JAO purely on provisional basis subject to successful completion of phase-I induction training of 4 weeks. The terms and conditions of appointment are given in **ANNEXURE-II**. **Formal appointment orders (on provisional basis) may be issued by the CONCERNED TERRITORIAL CIRCLE OF ALLOTMENT, accordingly after they resume their duties, under intimation to this office.**

Territorial Circles are further directed to refer to CO BSNL letter no. 250-25/2016-Estt.III dated 15.03.2017 regarding distribution of staff by Recruiting Circles to Non-recruiting Circles and to meet the requirements of Non-Territorial Circles/units within their jurisdiction. It is further requested to intimate the list/details of executives posted to non-territorial circle/units for submission of the same before the Competent Authority.

This issues with the approval of the Competent Authority.

(S.D. Jhingan)

Deputy General Manager (SEA)

Copy to:

1. The CGM, NATFM, RTTC Compound, Gachibowli, Hyderabad with a request to relieve the Executives accordingly.
2. The CGM, RTTC Jaipur with a request to relieve the Executives accordingly.
3. PPS to Director (HR), CO, BSNL.
4. GM (FP)/ GM (Recruitment)/ GM (Training) CO BSNL.
5. The AGM (Trg. Fin), CO BSNL.
6. Guard File/Spare

**Annexure-I**

Sl. No.	Name of the Candidates (Sh./Smt./Ms.)	HRMS No.	Training Centre	Circle Allotted	Circle Posted To
1.	Mukesh Kumar Phalwaria	200401468	RTTC Jaipur	Rajasthan	Rajasthan
2.	Heera Lal Chittoria	200901909	RTTC Jaipur	Rajasthan	Rajasthan
3.	Dinesh Kumar	201000043	RTTC Jaipur	Rajasthan	Rajasthan
4.	Yodhraj Panwar	200500490	RTTC Jaipur	Rajasthan	Rajasthan
5.	Padam Chand Regar	200802880	RTTC Jaipur	Rajasthan	Rajasthan
6.	Vikram Singh Meena	200803251	RTTC Jaipur	Rajasthan	Rajasthan
7.	Jitendra Meena	200902232	RTTC Jaipur	Rajasthan	Rajasthan
8.	Sita Ram Meena	200500001	RTTC Jaipur	Rajasthan	Rajasthan
9.	Babli Singh Meena	200803298	RTTC Jaipur	Rajasthan	Rajasthan
10.	Rohit Kumar Meena	200402440	RTTC Jaipur	Rajasthan	Rajasthan
11.	Ravi Kumar Meena	200803019	RTTC Jaipur	Rajasthan	Rajasthan
12.	Murlidhar Meena	198312607	RTTC Jaipur	Rajasthan	Rajasthan
13.	Khem Raj Meena	200701213	RTTC Jaipur	Rajasthan	Rajasthan
14.	Bishna Sarki	200500634	RTTC Jaipur	West Bengal	West Bengal
15.	Venkata Basava Purna	198701175	RTTC Jaipur	AP	AP
16.	Kolli Apparao Naidu	199302716	RTTC Jaipur	AP	AP
17.	Sooda Srinivas	199700502	RTTC Jaipur	Telangana	Telangana
18.	S.Raman Sampath	199502284	RTTC Jaipur	Telangana	Telangana
19.	KNMV Lakshmi Devi	199800079	RTTC Jaipur	Telangana	Telangana
20.	Manzoor Ahmad Ahanger	200402944	RTTC Jaipur	J & K	J & K
21.	Showkat Hussain Shalla	199507602	RTTC Jaipur	J & K	J & K
22.	Sunita Goswami	198910706	RTTC Jaipur	J & K	J & K
23.	Bhishem Singh Bali	200205602	RTTC Jaipur	J & K	J & K
24.	Balaji Pandurangrao Sonkamble	199210269	RTTC Jaipur	Karnataka	Karnataka
25.	Krishna Dugga Gonda	198901334	RTTC Jaipur	Karnataka	Karnataka
26.	Nagappa Masti Gonda	199000221	RTTC Jaipur	Karnataka	Karnataka



**Terms and conditions**

1. Appointment as 'JAO on probation' is subject to the successful completion of Phase-I induction training of 4 weeks.
2. The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by CO, BSNL from time to time.
3. The appointee will be on probation for a period of 2 years and if during this period his/her work and/or conduct is/are found to be unsatisfactory, he/she will be reverted back to his substantive grade.
4. The appointment carries with it the liability to serve in any part of **(Name of Circle)\* Telecom Circle** & also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of section 6 – A of the Territorial Army Act, 1948 (58 of 1948) and the rules made there under. *Note: \* Name of Circle will be Allotted Circle of Candidate.*
5. On appointment and on joining as "JAO on probation" the pay will be fixed in the IDA pay scale Rs.16400-40500/- (provisional) as per PAT branch CO BSNL Lr No. 1-50/2008-PAT (BSNL) dated 05.03.2009.
6. Only actual transit time is admissible from the Training Centre to the allotted Circle. If the candidates do not join the allotted circles immediately, their appointment as 'JAO on probation' will be treated as cancelled.
7. JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad / Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. Similarly, they will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.
8. The inter-se-seniority will be based on the overall performance / marks obtained by all the qualified candidates of this examination in all three phases of induction training. CGM, NATFM Hyderabad is requested to give full feed back in this regard on or after completion of their JAO Phase-III induction training for taking further necessary action at this end.
9. In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on probation' will be terminated forthwith, without any notice.
10. Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of the Circle / Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 as amended from time to time and action will be taken accordingly.
11. The appointment of these candidates is subject to the condition that no disciplinary / vigilance case is pending against the officials. In case any disciplinary / vigilance case of the type referred in DOP&T OM No. 22011/4/91-Est (A), dated 14.09.92 is pending against any one of these officials or where in respect of any of these officials some punishment like stoppage of increment is current, the matter should be taken up with the Circle Vigilance Officer and the same may be intimated to CO BSNL for further necessary action.
12. BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates, without assigning any reason, whatsoever.
13. It may be ensured before issuance of orders that correct name is reflected in the order and the order pertains to correct person.
14. The provisional appointment order is subject of final outcome of various court cases pending before Hon`ble CATs/High Courts/Apex Court.